



fives

Industry can do it

FIVES AT A GLANCE 2025



CONTENTS

4/7
WHO WE ARE

8/19
EXPERTISE & SERVICES

20/21
INNOVATION

22/25
COMMITMENTS

26/27
EMPLOYEES



FIVES

Fives is an industrial engineering group with multi-sector expertise, designing and manufacturing machines, process equipment and production lines for the world's largest industrial groups.

KEY FIGURES

MORE THAN **200** YEARS
OF HISTORY

OVER **100** LOCATIONS
IN 25 COUNTRIES

MORE THAN **9,200**
EMPLOYEES

€2,281M
SALES

€2,269M
BACKLOG

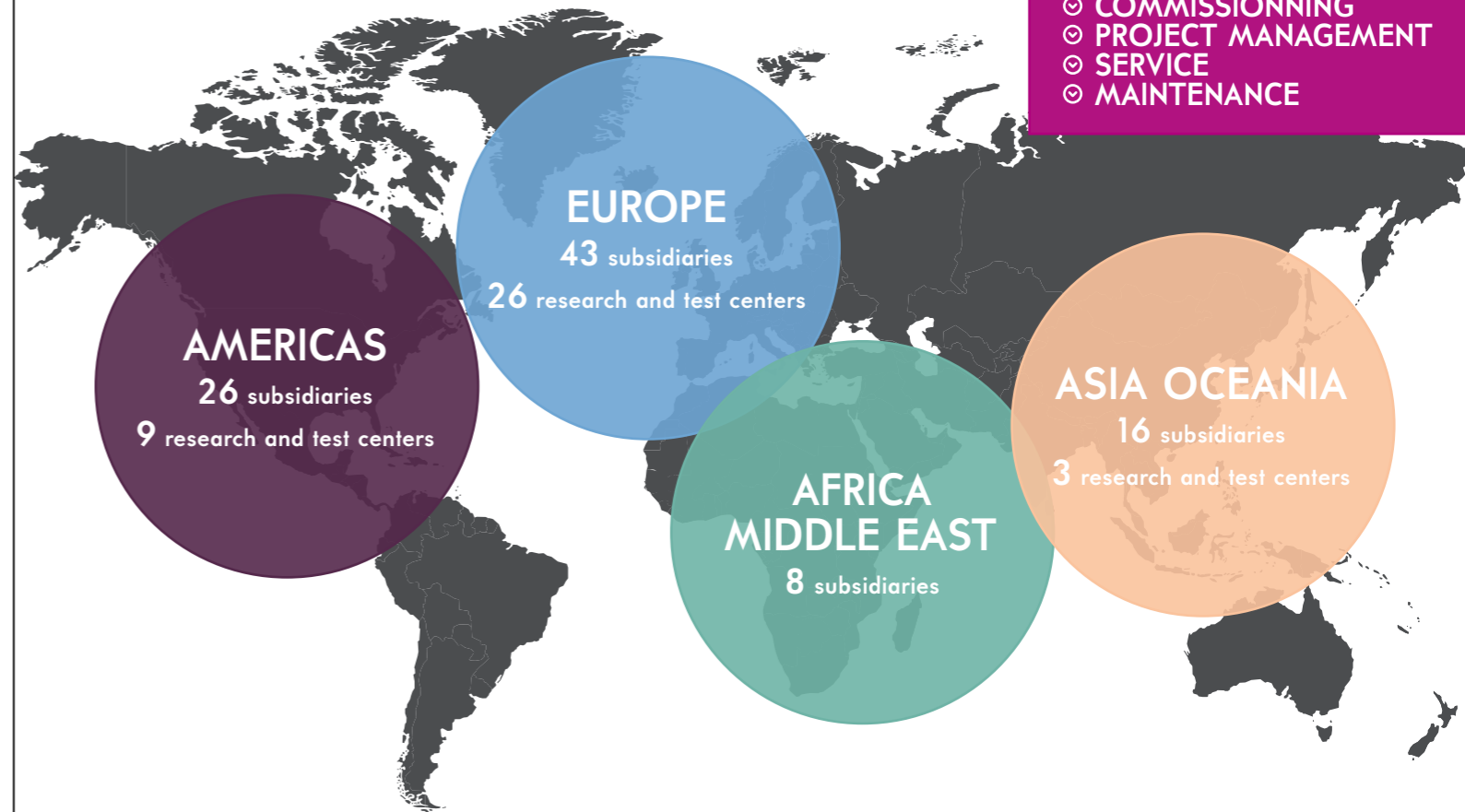
€2,101M
ORDER INTAKE

€168M
EBITDA

€43M
R&D EXPENDITURE

2,869
PATENTS IN 838 FAMILIES

An international presence,
close to our customers and markets



- DESIGN
- MANUFACTURING
- INSTALLATION
- COMMISSIONING
- PROJECT MANAGEMENT
- SERVICE
- MAINTENANCE



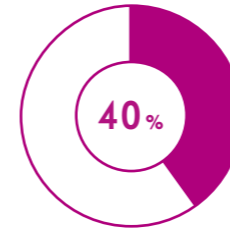
FIVES, YOUR PARTNER FOR A MORE EFFICIENT AND SUSTAINABLE INDUSTRY

From the first railway lines to the elevators in the Eiffel Tower and industry 4.0, Fives has been designing breakthrough technologies and solutions that drive the industry for more than 200 years.

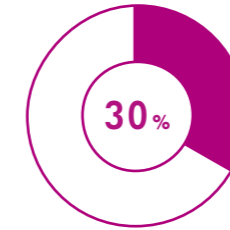
As a pioneer of decarbonization and digitalization, Fives is always one innovation ahead thanks to its ability to anticipate customer needs.

By responding to the specific needs of each local market, Fives combines economic and environmental performance in 25 countries through its more than 9,200 employees.

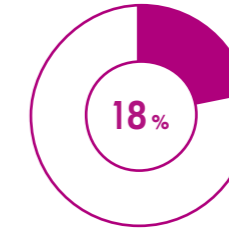
ORDER INTAKE BY GEOGRAPHICAL AREA:



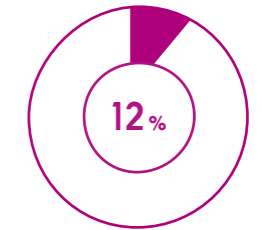
AMERICAS



EUROPE

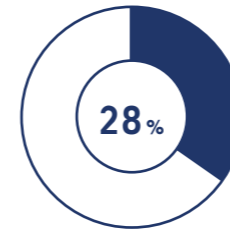


ASIA OCEANIA

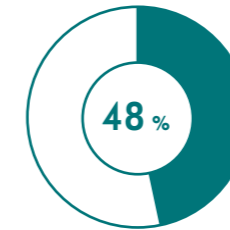


AFRICA MIDDLE EAST

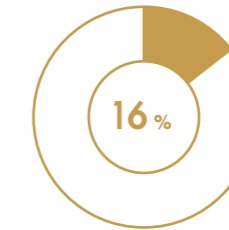
ORDER INTAKE BY ACTIVITY:



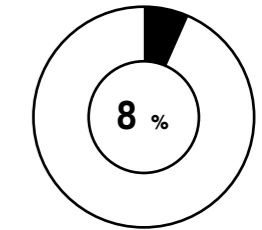
SMART AUTOMATION SOLUTIONS



PROCESS TECHNOLOGIES



HIGH PRECISION MACHINES



OTHERS

Serving a number of sectors:

INTRALOGISTICS (AIRPORT, E-COMMERCE, DISTRIBUTION), METALS (STEEL, ALUMINUM), CEMENT AND MINERALS, ENERGY (CRYOGENICS, NUCLEAR ENERGY, COMBUSTION), AVIATION AND DEFENSE, AUTOMOBILE, GENERAL INDUSTRY

OUR ACTIVITIES



HIGH PRECISION MACHINES

High-precision machine tools

A comprehensive offer of complete manufacturing solutions that provide precision and flexibility to optimize the efficiency and quality of production.



SMART AUTOMATION SOLUTIONS

Automation of production flows

Industry leading solutions for sorting, material handling and advanced automation; for the retail market, mass distribution, e-commerce, postal and carrier, automotive and e-mobility, furniture, manufacturing and airports.



PROCESS TECHNOLOGIES

Equipment for raw materials processing industries

Process expertise, key proprietary equipment, sustainable technologies and digital solutions to continuously improve performance and efficiency on each plant, while helping customers to reduce their environmental footprint.



TRANSVERSAL ACTIVITIES AND OTHER ACTIVITIES

Maintenance: industrial maintenance services.

Piping solutions: engineering, prefabrication, assembly and maintenance for industrial piping projects.

Digital solutions & AI: IoT platform based on data collection, processing and AI to facilitate informed decision-making.

Fives Connect: digital management and monitoring of installations and equipment.

TO LEARN MORE

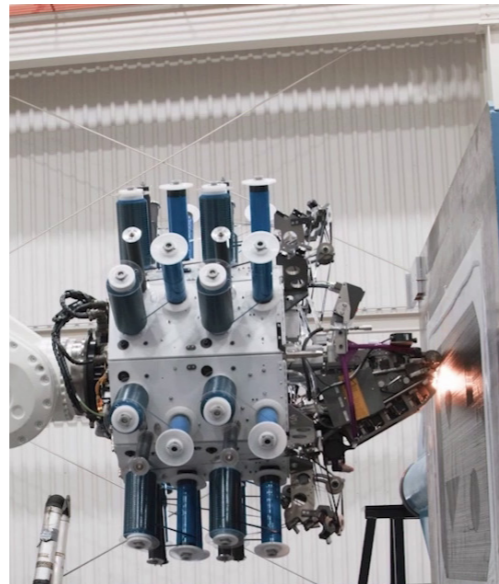




MATERIAL REMOVAL

Machining and metal cutting solutions: milling, turning, milling/turning, boring, robotic and smart system solutions.

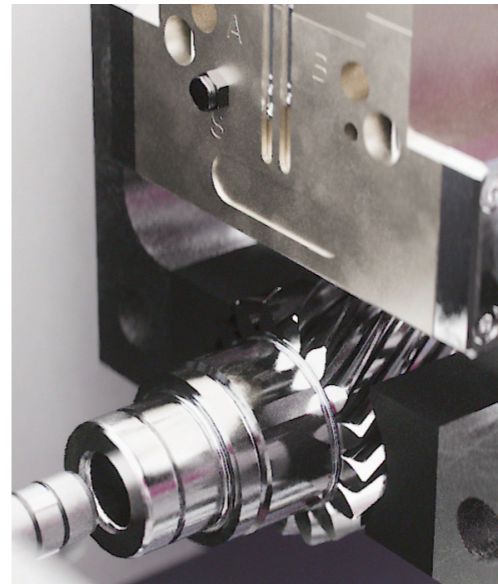
Cincinnati, Dufieux, Forest-Liné, Giddings & Lewis, Liné Machines



COMPOSITE & AUTOMATED SOLUTIONS

Automated composite processing solutions: tape laying and fiber placement systems.

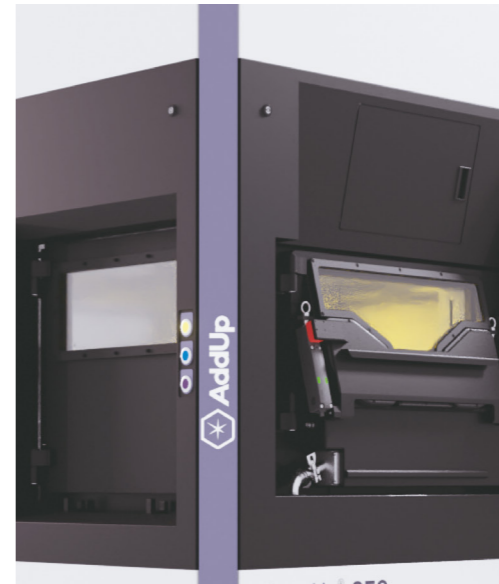
Cincinnati, Forest-Liné, Lund Engineering



GRINDING | ULTRA PRECISION

Grinding solutions and precision machine-tools: Orbital, Centerless, Surface, ID/OD and Ultra-precision machines. Conventional and superabrasive grinding wheels. Custom engineered diamond and cBN cutting tools; diamond dressing tools.

Bryant, Cincinnati, Cranfield Precision, Daisho, Gardner, Giustina, Landis, CITCO Tools, CiBN™, Gardner Abrasives, TruGARD™



ADDITIVE MANUFACTURING

AddUp Metal Additive Manufacturing Machines, fully integrated into a digital environment, designed to manufacture high precision parts while optimizing productivity.

AddUp, BeAM



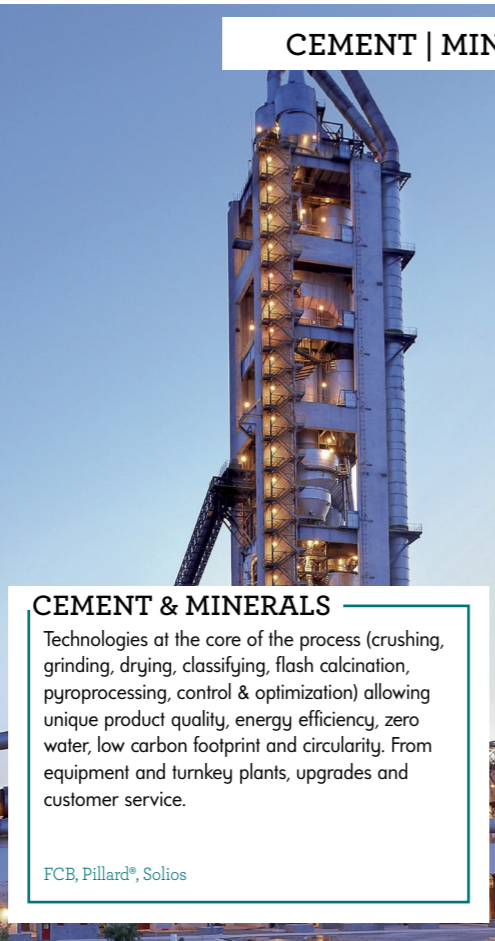
SERVICE

A full range of services dedicated to the performance of machine tools throughout their life-cycle.

Global Services, GrinderCare, Machine Tool Services & Solutions



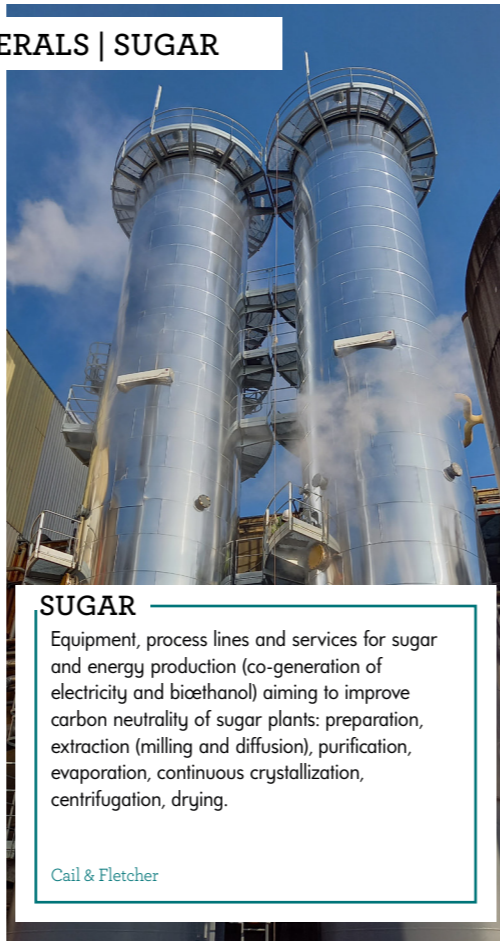
CEMENT | MINERALS | SUGAR



CEMENT & MINERALS

Technologies at the core of the process (crushing, grinding, drying, classifying, flash calcination, pyroprocessing, control & optimization) allowing unique product quality, energy efficiency, zero water, low carbon footprint and circularity. From equipment and turnkey plants, upgrades and customer service.

FCB, Pillard®, Solios



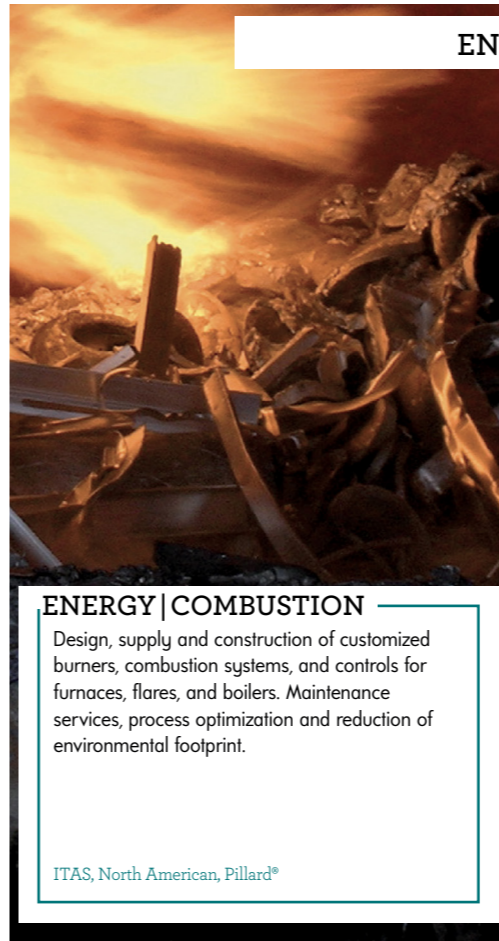
SUGAR

Equipment, process lines and services for sugar and energy production (co-generation of electricity and bioethanol) aiming to improve carbon neutrality of sugar plants: preparation, extraction (milling and diffusion), purification, evaporation, continuous crystallization, centrifugation, drying.

Cail & Fletcher

Fives

ENERGY



ENERGY | COMBUSTION

Design, supply and construction of customized burners, combustion systems, and controls for furnaces, flares, and boilers. Maintenance services, process optimization and reduction of environmental footprint.

ITAS, North American, Pillard®



ENERGY | PROSIM

Simulation and optimization software that enable process industries to improve their operation, increase their profitability and reduce their environmental impact.

ProSimPlus, Simulis Thermodynamics, Simulis Pinch



Industry can do it



STEEL

Process expertise, digital solutions, reheating and heat treatment furnaces, cold rolling mills and complete strip processing lines for carbon, stainless and electrical steel.

SmartLine™, Eyeron®, Stein Digit@l Furnace®, Virtuo™, DMS 20Hi EcoMill, RollBot™, NeoKoil®

STEEL & GLASS



TUBE AND PIPE

High-performance welded tube mills, complete finishing floors for seamless and welded tubular products, advanced digital solutions and automation.

Abbey and OTO mills, OTO-i digital platform, Bronx straighteners, Taylor-Wilson finishing equipment



GLASS

High efficiency glass making solutions: melting, forming and conditioning technologies to increase energy efficiency, lower emissions and enhance campaign and operating life.

Prium® E-Melt, Prium® Eco-Flex, Prium® Float-Melt, BH-F Forehearth & Working End

ALUMINIUM

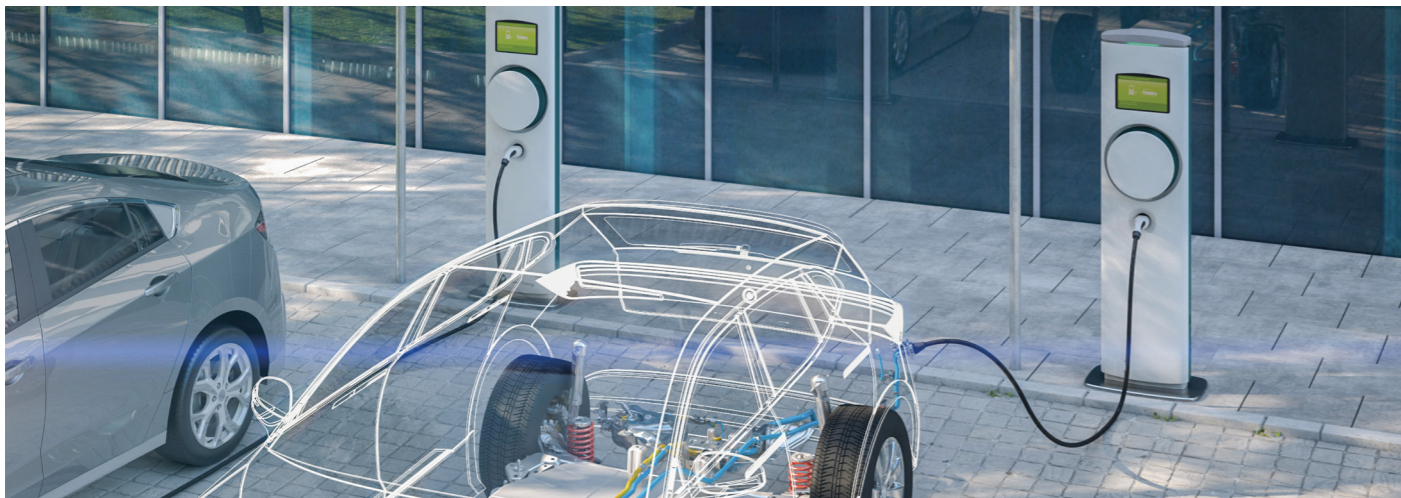


ALUMINIUM

Process equipment, digital solutions and complete installations for Carbon and Reduction sectors. Casthouse furnace burners.

ECL, Solios, North American





E2MOTION

Automated solutions for the e-mobility (hybrid, 100% electric or hydrogen vehicles), Automotive and Wood industries:

- Precision robotic systems and automation of complex production flows, to deliver very high availability rates and performance ratings
- Laser welding, leak testing and gap filling processes, for flexible and scalable assembly lines
- Filling and charging equipment for automotive and non-automotive markets.

e2Motion consolidates Fives' ambition to promote the ecological transition, at the core of the Group's decarbonization strategy.



INTRALOGISTICS

Smart, scalable and future proof automation solutions for various business sectors: Airport, e-commerce, parcel & postal, retail and distribution, food, and 3PL.

Sorters, singulators, AMRs (Autonomous Mobile Robots), conveyors, AS/RS (storage and retrieval systems), robotic handling solutions, palletizing and depalletizing robots, as well as a wide range of intralogistics management software (Warehouse Management System - WMS - and Warehouse Control System - WCS).

For over 60 years, Fives has been developing innovative products and technologies, some of which have become market standards. The group continues to improve its customers' competitiveness, working conditions, and environmental protection.



MAINTENANCE

Expertise in industrial maintenance, with a wide range of flexible and innovative services for all types of industrial equipment, addressing challenges related to performance, costs, deadlines, and energy optimization.

Fives Maintenance



PIPING SOLUTIONS

Global and bespoke solutions for advanced piping and industrial metalwork projects, especially in the nuclear sector.

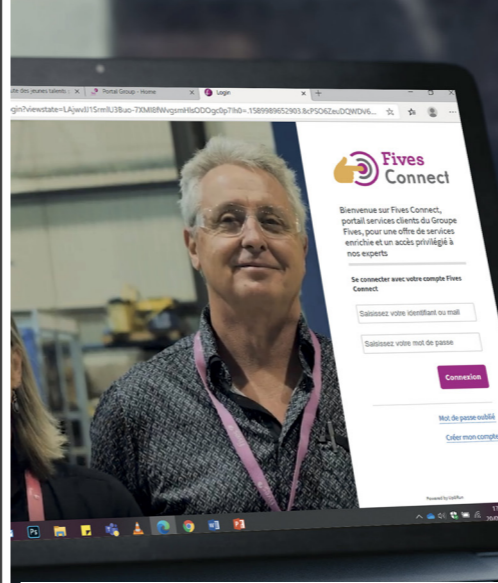
Fives Nordon



DIGITAL SOLUTIONS & AI

Digital expertise OT & IT: non-intrusive, high-frequency data acquisition, contextualization and processing through business use cases, to facilitate informed decision-making aimed at optimizing industrial performance.

CortX, DiziScop



FIVES CONNECT

Digital customer service: Online after-sales service, technical documentation, interactive spare parts catalog, etc. Embedded with data analysis and artificial intelligence for predictive maintenance. Developed with Visiativ.





FIVES IS ALWAYS ONE INNOVATION AHEAD BY ANTICIPATING CUSTOMER NEEDS.

Our innovation programs support major technological changes occurring around hydrogen, decarbonization of industry, e-mobility, urban logistics, digitalization, and cyber security.

Fives' thorough knowledge of industrial processes enables its team to respond to challenges and optimize facility operations through environmental protection, flexibility, machine availability, and quality of finished products.

Through its subsidiary Fives CortX, the Group offers unique connectivity solutions for the digitalization of existing industrial systems. This is how Fives is responding to the growing demand from its customers to wanting to dive into the industry of the future.

€43^M
R&D EXPENDITURES

72 NEW PATENTS
FILED IN 2024

2,869 PATENTS
IN EFFECT WITHIN 838 FAMILIES

38 CENTERS
FOR RESEARCH AND DEVELOPMENT

FIVES, A PIONEER OF INDUSTRY DECARBONIZATION.



20 years ago, we took a bold and visionary step towards the industry of the future. An industry that will either be digital and carbon-free or won't exist at all. We also prioritized research and development programmes aimed at the environmental impact of our technological solutions. This pioneering spirit has enabled us to be a key partner in the major transformations of the mobility sector, with the electrification of vehicles, and in green hydrogen, the ultimate low-carbon energy energy provider.

Frédéric Sanchez,
Chairman & CEO of Fives

For over 20 years, Fives has been pursuing 3 major objectives in the fight against climate change:

1. **REDUCE THE ENVIRONMENTAL IMPACTS** of its sites;
2. **DEVELOP EVER MORE INNOVATIVE SOLUTIONS** to enable its clients to reduce their carbon footprint;
3. **STEER ITS BUSINESS DEVELOPMENTS** toward markets that contribute to the low-carbon transition.

FIVES IS GOING ONE STEP FURTHER IN ITS CLIMATE STRATEGY BY PROVING THAT INDUSTRY IS ONE OF THE SOLUTIONS TO DECARBONIZATION.

The Group is committed to

REDUCE CO₂ EMISSIONS BY 30% FROM ITS ACTIVITIES BY 2030 (Scope 1 & 2, compared to 2019)

→ Results on track to meet the target: -21% between 2019 and 2024.

CONTINUE TO DEVELOP SUSTAINABLE SOLUTIONS FOR INDUSTRIES TO IMPROVE THEIR ENVIRONMENTAL PERFORMANCE

- 🕒 Implementing proven solutions available on an industrial scale
- 🕒 Facilitating the adoption of low-carbon energy sources
- 🕒 Improving process control through digitalization
- 🕒 Developing new processes
- 🕒 Developing energy solutions of tomorrow

FOCUS ITS BUSINESS DEVELOPMENTS IN MARKETS THAT CONTRIBUTE TO THE LOW-CARBON TRANSITION

- 🕒 Green hydrogen market
- 🕒 Battery market
- 🕒 Nuclear energy
- 🕒 IoT (Internet of Things)

FIVES LEADS A PROACTIVE POLICY IN TERMS OF SUSTAINABILITY.



Fives' CSR commitments are based on four pillars:

- ⊙ Contributing to industry's low-carbon transition through our solutions
- ⊙ Minimizing the environmental footprint of Fives
- ⊙ Being a responsible employer
- ⊙ Being a responsible economic player

Fives, a signatory of the UN Global Compact since 2011.

By renewing its commitment to support and report its actions in accordance with the 10 universal principles and the United Nation's Sustainable Development Goals (SDGs), Fives is further asserting commitment to show that industry can do it.



CSR CHARTER FOR SUPPLIERS AND SUBCONTRACTORS

sets out Fives' expectations of its suppliers and subcontractors in terms of social, ethical, health & safety and environmental issues.



82%

OF FIVES INDUSTRIAL SITES ARE ISO 14001 CERTIFIED

4

FIVES SOLUTIONS HAVE RECEIVED THE "SOLAR IMPULSE EFFICIENT SOLUTION" CERTIFICATION

2.47

LOST-TIME ACCIDENT FREQUENCY RATE

0.10

SEVERITY RATE

ABOVE ALL, FIVES IS A GROUP OF PASSIONATE MEN AND WOMEN, WHO ARE ENGAGED AND HAVE A PIONEERING SPIRIT. WE BELIEVE THAT INDUSTRY IS ONE OF THE KEY ANSWERS TO THE MAJOR CHALLENGES OF OUR TIME AND EACH DAY WE SHOW THAT INDUSTRY CAN DO IT.

An industry where more than 9,200 employees are committed and give purpose to their mission

To create new solutions that improve the daily lives of millions of people;
And where sustainability is integrated from project conception.

- 📍 Fives focuses 100% of its activities on providing solutions to reduce the environmental impact of its customers.

An industry that embodies its values based on respect, commitment, and equal opportunity

Which provides qualified positions in the heart of our regions
Promotes women in the workplace with over 500 professions
And where nearly 87 different nationalities work together.

An industry committed to nurturing the people who will make it grow

That trains and recruits for high-skilled jobs
Where careers and skills develop
Where the development of each individual is an absolute priority.

- 📍 Fives supports a strong policy of career support and internal mobility, whether it be career or geographical mobility, temporary or long-term.



MORE THAN **9,200**
EMPLOYEES

87
NATIONALITIES

83%
OF EMPLOYEES RECEIVED TRAINING DURING THE YEAR



TO DISCOVER OUR CAREERS AND OUR JOB OPPORTUNITIES
SCAN THIS QR CODE



fives

Industry can do it

Fives

Simplified joint stock company

Share capital €102,723,764

Registered office: 3 rue Drouot, 75009 Paris (France)

542 023 841 R.C.S. PARIS - APE 7010Z

Phone: +33 (0)1 45 23 75 75

E-mail: contact@fivesgroup.com

www.fivesgroup.com

Edited by the Communications Department of Fives



www.fivesgroup.com