

COMPANY POLICY

QUALITY, ENVIRONMENT, HEALTH AND SAFETY

Fives ITAS S.p.A. is committed to manage its activities in accordance with certain fundamental principles, in order to produce plants that meet the requirements of the laws in force and defined by customers, respecting environment and health and safety of workers.

The Management establishes that its Policy for Quality, Health and Safety and the Environment represents a priority orientation for the planning of the company's activities and constantly strives to ensure that these management principles are an integral part of its processes.

With this in mind, Fives ITAS has obtained certification of its quality and environmental management system in accordance with UNI EN SO 9001 and UNI EN ISO 14001 standards.

PRINCIPLES

The commitment of Fives ITAS S.p.A. is therefore aimed to:

- comply with the current provisions applicable to the company;
- continuously improve its performance with regard to the quality of products and services, the environment and health and safety, through the control of process monitoring indicators and the periodic review of planned objectives and targets;
- Maintain a relationship of transparency, dialogue and openness with all stakeholders, including employees, local communities, customers, suppliers, regulators;
- Promote a sense of responsibility among employees at all levels and ensure that they receive adequate training on quality issues, the environmental impact of their activities and the culture of safety at work;
- guarantee constant information and supervision of the personnel of third party companies, so that their services are carried out in compliance with the law and according to the company guidelines that ensure the protection of health and safety, the environment and quality standards.

COMMENTS

QUALITY

- Regularly provide products that meet customer requirements, including through the adoption of innovative technologies;
- Increase customer satisfaction through the effective application of the management system, including processes for continuous improvement;
- Keep under control the technical, technological, administrative and human factors that affect the quality and cost of its products and its service to customers, ensuring the confidentiality, integrity and availability of information.

ENVIRONMENT

- adopt the best available and affordable technologies to prevent and minimize the environmental impact of its activities and pursue principles of sustainability;
- Prioritize pollution prevention rather than pollution abatement downstream of activities;
- Define and periodically update emergency procedures for the containment of environmental effects due to accidental releases into the environment;
- optimize the use of resources, including energy and water and pursue the reduction of waste produced, including through the adoption of recovery practices;
- develop and use technologies and know-how of its products that, due to the reduced consumption of energy and natural resources, the limited emissions and production of waste, are compatible with the environment and eco-sustainable.

HEALTH AND SAFETY

- Provide its workers with safe and healthy working conditions to prevent work-related injuries and illnesses, and ensure that facilities are designed and operated to minimize risks to worker safety and health;
- Take risk monitoring and assessment actions to eliminate hazards and significantly reduce the likelihood of accidents, injuries, or other non-compliances occurring, with a goal of zero injuries;
- pursue the empowerment and involvement of staff at all levels in the process of preventing accidents and injuries and protecting the health and safety of employees, encouraging the reporting of dangerous situations, near misses and opportunities for improvement.

All employees are expected to make every effort to incorporate this Policy and to implement it.

The Management is committed to periodically review the contents of its Policy in order to adapt it to changes in technology, legislation and environmental and health and safety aspects identified, as well as customer requirements.

Monza, 03/10/2022

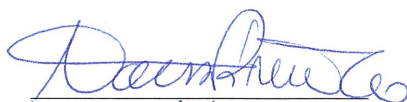
Chief Executive Officer

Francesco Giudici

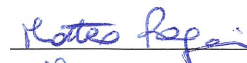


The Management Team

Vanessa Pirovano



Matteo Pagani



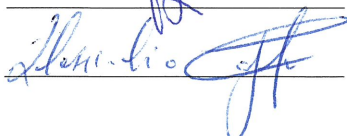
Fabrizio Leonarduzzi



Fabio Quadri



Massimiliano Cajafa



Corrado Bengasi

