

COMPANY POLICY

QUALITY, ENVIRONMENT, HEALTH AND SAFETY, AND SUSTAINABILITY

Fives ITAS S.p.A. is committed to managing its activities in accordance with certain fundamental principles, in order to produce plants that meet the requirements of the laws in force and defined by customers, respecting environment and health and safety of workers. The company is constantly striving for sustainable development to protect future generations.

Management establishes that its Quality, Health and Safety, Environment and Sustainability Policy is a priority guideline for the planning of business activities, and continually strives to ensure that these management principles are an integral part of its processes.

With this in mind, Fives ITAS has achieved certifications of its quality and environmental management system according to UNI EN SO 9001 and UNI EN ISO 14001 standards.

PRINCIPLES

The commitment of Fives ITAS S.p.A. is therefore aimed at:

- Complying with current regulations applicable to the business reality;
- Continuously improving its performance related to the quality of products and services, environment, health and safety, and sustainability through the control of process monitoring indicators and periodic review of planned objectives and targets;
- Maintaining a relationship of transparency, dialogue and helpfulness with all stakeholders, including employees, local communities, customers, suppliers, regulators;
- Promoting among employees at all levels a sense of responsibility and ensure that they are adequately trained with regard to quality issues, environmental impacts resulting from their activities, and a culture of occupational safety and sustainability;
- Ensuring constant information and supervision of the personnel of third-party companies so that their performance takes place in compliance with laws and according to corporate guidelines that ensure the protection of health and safety, the environment and quality standards.

COMMENTS

QUALITY

- Regularly providing products that comply with customers' requirements, including through the adoption of innovative technologies;
- Increasing customer satisfaction through effective application of the management system, including processes for continuous improvement;
- Keep under control the technical, technological, administrative and human factors that affect the quality and cost of its products and customer service, while ensuring the confidentiality, integrity and availability of information.

ENVIRONMENT

- Adopting the best available and affordable technologies to prevent and minimize the environmental impact from its activities and pursue principles of sustainability;
- Prioritizing pollution prevention action rather than pollution abatement downstream of activities;
- Establishing and periodically update emergency procedures for the containment of environmental effects from accidental releases to the environment;
- Optimizing the use of resources, including energy and water, and pursue the reduction of waste generated, including through the adoption of recovery practices;
- Developing and use technologies and know-how of its products that, due to the reduced consumption of energy and natural resources, limited emissions and waste production, are environmentally friendly and eco-sustainable.

HEALTH AND SAFETY

- Providing its workers with safe and healthy working conditions to prevent work-related injuries and illnesses and ensure that facilities are designed and operated to minimize risks to workers' safety and health;
- Taking the actions of monitoring and risk assessment, so as to eliminate hazards and significantly reduce the probability of occurrence of accidents, injuries or other non-compliances, with a goal of zero accidents;
- Pursuing the empowerment and involvement of staff at every level in the process of preventing injuries and accidents and protecting the safety and health of employees by encouraging the reporting of dangerous situations, near misses and opportunities for improvement.

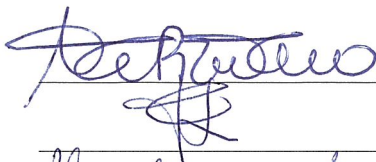
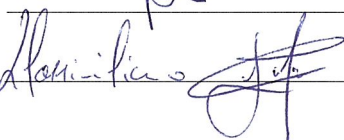
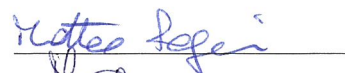
SUSTAINABILITY

- Investing in research and development to provide customers with cutting-edge technologies for Sustainable Innovation;
- Paying constant attention to combating Climate Change by reducing greenhouse gas emissions through the use of renewable energy and continually seeking ways to reduce energy consumption, both in our products and in our production processes;
- Committing to efficient use of natural resources, minimizing waste and promoting the Circular Economy and recycling in all our activities;
- Committing to fostering a culture of Respect and Inclusion, promoting the personal and professional growth, Wellbeing and Safety of all people.

All employees are called to their utmost commitment to the adoption of this Policy and its implementation.

Management is committed to periodically reviewing the contents of its Policy to adapt it to changes in technology, legislation, and identified environmental and health and safety aspects, as well as customer demands.

Monza, 14/10/2024

Chief Executive Officer*Francesco Giudici***Management Team***Vanessa Pirovano**Fabrizio Leonarduzzi**Massimiliano Cajafa**Matteo Pagani**Fabio Quadri*